

EL CAJON POLICE OFFICERS' ASSOCIATION
MINUTES OF February 21, 2013 MEETING

BOARD MEMBERS PRESENT: Darrin Forster Sean Sayre
 Mark Barber David Vojtaskovic
 Travis Howard Josh Pittsley

BOARD MEMBERS ABSENT: Wooddell – Medical; Pittsley – excused; Sayre - late

Number of Association Members present:

CALL TO ORDER: Meeting was called to order by Vice-President, Mark Barber.

ITEM(S) TAKEN OUT OF ORDER:
Scott O'Mara -W/C system information. How to be proactive and the benefits of it.

MINUTES: Moved and seconded to accept the minutes as presented. Unanimous.

COMMUNICATIONS:

1. Who is doing 1942 Ford registration? Has tab.

BILLS AGAINST ASSOCIATION – Dave Vojtaskovic
None

FINANCIAL REPORT- Dave Vojtaskovic

Wants to be as transparent as can be and wants everyone to know where money goes. Wants to do it monthly, where it came from, where it went to etc, so everyone knows. Hard part was coming in in December and having to do year-end report. All books etc. are with CPA now and trying to catch them up. Behind by 7 months to get end of year report. Starting in 2013, will be on top of it.

Cleaned out POA room in gym so the corner and a shelf is all POA stuff now and there are 2 workout shelves. If you need something for the gym, see Pittsley. Let's get a rack or hooks so things can get hung up.

PAYMENT OF BENEFITS: Nothing

COMMITTEE REPORTS: Jon Wooddell –

ATHLETIC – Josh Pittsley

Talking about getting some workout balls etc. Will table for his return.

NEW BUSINESS:

1. Darrin Forster; met with the Chief and for Officers of the Year last year, the officer and Fire personnel got a \$250 check from Rotary Club. Rotary gives it to fire and police. Fire complained we cannot accept money, so they made the fire employee write check back to Rotary and give it back. Officer of the Year was Jarred Slocum and the chief contacted Jarred. Doesn't have the extra money to do that. Suggested maybe the POA just pay the Rotary Club for Jarred. Darrin made motion that the POA pay the Rotary Club the \$250 for Jarred. Chief paid so we will be reimbursing the chief. Someone at fire had a problem and it and it affects us because we are all Public safety. In the future, will be allowed to take money. Seconded by ---. Unanimous. (Officer Sayre arrived-2450 in)
2. Forster - East County Sports Complex in Lakeside National League – has year-round baseball. Last year we sponsored with a banner. Cost was \$300 and they gave us a \$1000 sponsorship. Banner on back fence; name and logo on whole back page, in color, on programs. Moved we donate \$300 to Lakeside National for that again. Said it looks good and balls stand out. Moved and seconded. Unanimous.
3. Forster - Meetings with city manager and Councilman Kendrick. Sergeant Maxwell had a ride along with Kendrick. Now realizes how busy and understaffed we are. Few things going on in city council. Kendrick called looking for support on a few issues. Asked him to send documentation. Kendrick and Wells are battling posture for mayor. Let them battle it. We need to stay neutral with negotiations etc.

Forster feels good about City manager. Had a good conversation. If interested, let Darrin know. City manager promised all employees are different and each job is different and days of flat raise across the board are over. Said would look at each position and look at raises based on what we do. He knows where we are at within city compared to other cities. Travis got study from San Diego. Thinks we are 75 out of 75. Is aware, as is Kendrick. Realized severely underpaid and said goal is to get in median range. Understands job is difficult, miss holidays, etc. Other city employees don't do that. Came to an awards ceremony and there were no city personnel there, except him. He told them exactly what he thought and they need to support public safety.

4. Forster - got preliminary synopsis back on audit. Has some numbers. Too many other groups want numbers so only negotiation team will know them. Forster feels very good about what he saw. Everyone said getting raise, just don't know about. City manager is bringing in business, we are financially sound and moving in the right track. We are about 15% away from the middle of the pack. Does not know if we will get 15%. Is requesting meeting to go over all numbers. There will be no moment where everyone will see report and/or numbers. Everyone wants it and they aren't getting it. Greatest thing will be if we don't have to use it for negotiations. Put it in our back pocket and wait. City manager agrees with us doing study.
5. Dave Vojtaskovic - Have another new officer - Jordan Walker. Need to vote to accept him into the association. Motion moved and seconded. Unanimous
6. Need to get in touch with Chuck Merino. Got bill with life insurance policy. We are not paying. Ask Pittsley where he is, saw him recently.

7. Travis Howard -Talked about having a semi-annual party, casual in June or July. Casino night in SDPOA Hall. Have full bar, big screen TV, stereo, Cost is \$500 to rent and can bring own beer and alcohol, but cannot sell alcohol, so give drinks. Food will be low key Taco Lady or similar. Wants to get interest level first. Probably not as popular as holiday party, but would hope for 50ish. Not gambling, donation to charity-set up like holiday party. Pay to get in, get chips back then those are converted to raffle tickets. Can buy more chips! All for charity. Take idea back to peers and squads and get back to Travis. Low key, low cost.
8. Darrin – those who shave at station, Chief will take care of issue with old fashioned water faucet where we get hot water. Maxwell - try to pick up after yourself, building looks more than a year old with papers and food/beverage containers left around. Be accountable – yourself and your peers. Taylor – if you mess something up, own up to it and send Kim Agundez an e-mail. She will arrange for it to be fixed.

GOOD OF THE ASSOCIATION:

Raffle - \$50 to Cheesecake Factory – Greg Johnson.

ADJOURNMENT: The meeting was adjourned by Vice-President, Mark Barber.